

Job Description

Please note this job description is not designed to cover or contain a comprehensive listing of activities, duties or responsibilities that are required of the employee for this job.

Job title

GENERAL PURPOSE

Under general supervision, monitors wastewater treatment processes; performs routine laboratory tests; assists more senior-level personnel in operating, maintaining and servicing machinery and equipment in a large, state-of-the-art water reclamation plant; and performs related duties as required.

DISTINGUISHING CHARACTERISTICS

This is the fully qualified journey-level classification in the Water Reclamation Plant Operator series. Positions at this level are distinguished from the Water Reclamation Plant Operator I level by the performance of the full range of duties as assigned, working independently, and exercising judgment and initiative. Positions at this level receive only occasional instruction or assistance as new or unusual situations arise and are fully aware of the operating procedures and policies of the work unit.

This class is distinguished from the Water Reclamation Plant Operator III level in that the latter performs the more complex work assigned to the series, such as independently taking actions necessary for the operation and maintenance of an assigned Grade III plant consistent with mandated certifications required to perform such duties, and which are dependent on the State designated level of the assigned plant, and/or providing technical and functional direction over lower level staff.

Employees in this classification are subject to on-call, which may include rotating-duty schedule, weekends and 24-hour emergency call out with little or no notice. Any employee designated to serve on-call who repeatedly refuses to serve on-call, or report for emergencies, shall be subject to disciplinary action up to and including discharge.

SUPERVISION RECEIVED AND EXERCISED

Receives general supervision from the Water Reclamation Plant Shift Supervisor. Exercises no direct supervision over staff.

Last Update: March 2020

POSITION TYPE/EXPECTED HOURS OF WORK

Travel:

Occasional evening and weekend work may be required as job duties demand.

TYPICAL DUTIES AND RESPONSIBILITIES

The duties listed below are intended only as illustrations of the various types of work that may be performed. The omission of specific statements of duties does not exclude them from the position if the work is similar, related or a logical assignment to this position.

- Inspects treatment plant equipment to ensure its proper functioning, minimize interruptions in the treatment process, and to alleviate costly repairs; makes minor adjustments to operating equipment; performs minor maintenance and repairs to equipment and machinery and assists mechanics and operators in making major or skilled repairs to equipment and machinery.
- Assists in operating waste water treatment equipment, machinery and facilities by using manual, electronic and computer control systems to regulate and control processes.
- ➤ Reads gauges, meters, charts and graphs, and operates pumps, valves, electric motors and related equipment.
- ➤ Determines the amount of chemicals needed and, following prescribed instructions, adds chemicals and other substances to the treatment process; checks chemical alarms and feed systems for leaks.
- Collects water samples for quality control tests and analyzes samples using laboratory test equipment.
- Assists in monitoring systems; controls valves for emergency and scheduled shut down; troubleshoots, diagnoses, makes repairs or adjustments, and reports problems to appropriate personnel, as necessary, when on-call or during regular work hours.
- Cleans tanks and other facilities; maintains buildings and grounds in a clean and orderly manner.
- ➤ Receives chemical shipments; monitors unloading process and records into inventory; tests shipments for compliance to standards.
- Maintains a variety of records, logs and reports.
- Operates vehicle to travel to various District facilities.
- Provides training to new and transfer employees at treatment plant.

Job Title: Water Reclamation Plant Operator II

Last Update: March 2020

Observes and complies with all District and mandated safety rules, regulations, and protocols.

Performs related duties as assigned.

REQUIRED QUALIFICATIONS

Knowledge of:

- Principles, methods and techniques for operating pumps, valves, electric motors, diesel engines and electronic, computerized and manual control systems.
- Functions and servicing requirements of the equipment used in a water reclamation facility.
- Principles, methods, practices and techniques utilized in chemical, bacteriological and biological analyses.
- Methods and techniques of diagnosing equipment malfunctions.
- Methods and techniques of conducting sampling.
- Relevant federal, state, and local laws and regulations in assigned areas of responsibility.
- ➤ Computer applications related to the work, including modern, state-of-the-art supervisory control and data acquisition systems (SCADA).
- Principles and practices of record keeping.
- > District and mandated safety rules, regulations, and protocols.
- Techniques for providing a high level of customer service by effectively dealing with the public, vendors, contractors, and District staff.
- The structure and content of the English language, including the meaning and spelling of words, rules of composition, and grammar.
- ➤ Modern equipment and communication tools used for business functions and program, project, and task coordination, including computers and software programs relevant to work performed.

Ability to:

- Operate a variety of pumping, treatment, control and transmission equipment and machinery, including digital control equipment.
- > Operate and maintain hand and power tools pertaining to the work.
- Accurately read meters, gauges, valve books, blueprints and schematic drawings.
- Make mathematic calculations, including metrics.
- Work independently and exercise sound judgment in performing assignments.
- Follow and apply oral and written work instructions.
- Prepare records and reports of work performed.
- Learn and apply new information.
- Follow safety practices and procedures pertaining to the work.

Job Title: Water Reclamation Plant Operator II

Last Update: March 2020

➤ Effectively use computer systems, software applications relevant to work performed, and modern business equipment to perform a variety of work tasks.

- Communicate clearly and concisely, both orally and in writing, using appropriate English grammar and syntax.
- Establish, maintain, and foster positive and effective working relationships with those contacted in the course of work.

Experience:

Any combination of experience and education that provides the required knowledge and abilities is qualifying, along with the specific licenses/certifications as outlined below:

> Two (2) years of progressive experience performing plant and equipment operations duties in a water reclamation plant, or one (1) year of experience as a Water Reclamation Plant Operator I in the District.

Education:

Equivalent to completion of the twelfth (12th) grade.

<u>Licenses/Certifications:</u>

- A valid California driver's license and the ability to maintain insurability under the District's Vehicle Insurance Policy.
- State of California Water Resources Control Board Wastewater Treatment Operator Grade II Certificate.

PHYSICAL DEMANDS

The physical demands described here are representative of those that must be met by employees to successfully perform the essential functions of this class. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

Must possess mobility to work in standard water reclamation plant and related facilities; strength, stamina, and mobility to perform medium to heavy physical work, to work in confining spaces, around machines and to climb and descend ladders, to operate varied hand and power tools and equipment, and to operate a motor vehicle and visit various District sites; vision to read printed materials and a computer screen; color vision to read gauges and identify appurtenances; and hearing and speech to communicate in person and over the telephone or radio. The job involves frequent walking in operational areas to identify problems or hazards. Finger dexterity is needed to access, enter, and retrieve data using a computer keyboard or calculator and to operate abovementioned tools and equipment. Positions in this classification bend, stoop, kneel,

Job Title: Water Reclamation Plant Operator II

Last Update: March 2020

reach, and climb to perform work and inspect work sites. Employees must possess the ability to lift, carry, push, and pull materials and objects up to 50 pounds or heavier weights, in all cases with the use of proper equipment and/or assistance from other staff.

WORK ENVIRONMENT

The work environment characteristics described here are representative of those an employee encounters while performing the essential functions of this class. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

Employees work partially indoors and partially outdoors and are exposed to loud noise levels, cold and hot temperatures, inclement weather conditions, vibration, confining workspace, chemicals, mechanical and/or electrical hazards, and hazardous physical substances, odors, and fumes. Employees may need to wear protective clothing when using chemicals. Employees may interact with upset staff and/or public and private representatives in interpreting and enforcing departmental policies and procedures.

Job Title: Water Reclamation Plant Operator II

Last Update: March 2020

This job description has been reviewed and approved by all levels of management in cooperation with the union (if applicable):

Approved by:	Board of Directors
Date adopted:	March 29, 2020
Date modified:	
FLSA determination:	Non-Exempt

Job Description Acknowledgment

I have received, reviewed and fully understand the job description for Water Reclamation Plant Operator II. I further understand that I am responsible for the satisfactory execution of the essential functions described therein, under any and all conditions as described.

Employee Name (print):	D	ate:
Employee Number:		
Employee Signature:		